



Adverse Weather Procedure

At Playdays Nursery we have an adverse weather policy in place to ensure our nursery is prepared for all weather conditions that might affect the running of the nursery such as floods, extreme winds, snow, and heat waves.

If any of these incidents impact on the ability of the nursery to open or operate, we will contact parents via phone, email or text message.

We will not take children outdoors where we judge that weather conditions make it unsafe to do so.

In the case of a flood we will follow our critical incident procedure to enable all children and staff to be safe, and continuity of care to be planned for.

If high snowfall, or another severe weather condition such as dense fog, is threatened during a nursery day then the manager will take the decision as to whether it is safe for the nursery to remain open.

This decision will take into account the safety of the children, their parents and the staff team getting home safely.

In the event of a planned closure during the nursery day, we will contact all parents to arrange for the collection of their child within a particular timeframe.

In the event of staff shortages due to snow or other severe weather, we will contact all available off duty staff and/or agency staff and group the children, taking into account adjusted ratios and ensuring the children are safe at all times.

If we are unable to meet statutory ratio requirements after all avenues are explored, we will notify parents as soon as possible that we cannot safely accommodate their child recording all details in our incident file. If we feel the safety, health or welfare of the children is compromised then we will take the decision to close the nursery.

Heat wave

Please refer to our sun care policy.

Fees will still be charged in the event of any nursery closure- please see the most recent contract for more details