



Co-Parenting Policy

At Playdays Nursery, we recognise the importance of fostering an inclusive and supportive environment for all families, including those who co-parent. This Co-Parenting Policy outlines our commitment to working collaboratively with both parents to support the well-being and development of the children in our care. We believe that children benefit greatly when both co-parents are actively involved in their education and care. We also understand that family separation can be a difficult and emotional process for all involved. This policy sets out how we will support families and our staff team in navigating such situations sensitively and fairly. The child's key person will work closely with both parents to build strong, trusting relationships that promote the child's emotional well-being. Any significant changes in the child's behaviour or welfare will be communicated appropriately to the parents.

Our Commitments

1. Child Welfare

- The welfare of the child is always our highest priority.
- All decisions and actions taken will be made in the best interests of the child.

2. Court Orders

- We will comply with the terms of any **official court order** relating to a child's attendance, contact, or access—provided we have received and reviewed an official copy.
- A copy will be stored securely in the child's confidential file in a locked cabinet.

3. Access to Information

- Both parents will have equal access to information about their child, unless there is a legal restriction in place.
- This includes:
 - Educational progress
 - Health records
 - General communication from the nursery

4. Equal Participation

- We value and encourage the involvement of both parents in their child's nursery experience.
- Both co-parents are welcome to participate in their child's learning, care, and nursery activities.
- All staff will treat both parents with equal respect and professionalism.

5. Accidents and Incidents

- Any accidents or incidents will be documented using the appropriate forms.



- This will be discussed with the collecting parent and a copy of the form will be provided.

6. Communication

- Open, respectful communication between co-parents and the nursery is essential for ensuring the child's needs are met.
- We ask that parents keep us informed of any significant changes in family circumstances that may affect the child's behaviour, routines, or general experience at nursery.

7. Emergency Contact Information

- It is the responsibility of **both parents** to ensure that the nursery holds up-to-date and accurate emergency contact information.

Contracts

- The nursery contract is separate from this policy.
- It outlines specific details such as fees, funding, and terms of attendance.
- This contract is legally binding only for the parent who has signed it and acknowledged receipt.

Parental Responsibility

Having parental responsibility means having all the rights, duties, powers, responsibilities, and authority that a parent has by law in relation to their child. Parental responsibility can be obtained by:

- Being the child's biological parent (depending on legal status)
- Being granted a residence order
- Being appointed as a guardian
- Being named in an emergency protection order
- Adopting the child

We may request evidence of parental responsibility where this is necessary for decision-making or sharing information.